

INS Environmental, Health and Safety Policy Statement

Introduction

INS is committed to sustained excellence in environmental, safety and health (EHS) performance - both now and in the future. This commitment is cascaded down through our subsidiaries and those engaged to act on our behalf. We work with our owner, employees, customers, regulators, stakeholders and suppliers in a manner that helps us achieve continuous improvement; to prevent injury and ill health, avoid incidents, to safeguard employees' health and wellbeing, and to minimise our impact on the environment.

Objectives

We ensure nuclear safety as well as conventional safety by identifying and managing hazards and by using intelligence, technology and controls in accordance with international standards and regulations to prevent and limit exposure to radiation, contamination and physical injury. Because the unforeseen may occur, reliable and effective emergency and business continuity arrangements are in place.

Commitment

INS is committed to achieve EH&S excellence and will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health, eliminate hazards and reduce EH&S risks for our activities and take advantages of EH&S opportunities.
- To have an employee wellbeing policy that manages our obligations to maintain the mental health and wellbeing of all employees.
- Ensure continuous improvement by setting realistic objectives for health and safety performance, wellbeing and the prevention and reduction of environmental impacts.
- Encourage innovation and improvement by using the latest good practice and technology, worker participation, and through providing clear and uncompromising leadership that actively promotes positive health and safety culture and behaviours.
- Ensure clear and concise management systems, which govern all aspects of our business and ensure EHS controls are effective and adequate to comply with and, where reasonably practicable, surpass legislative and regulatory requirements.
- Continue to provide employees with appropriate technology, information, instruction and training to ensure a competent workforce who understand and deliver their EH&S obligations and responsibilities.
- Continuously improve performance through discussion, measurement, monitoring, audit, inspection, observations and investigations, learning from events both internal and external including sharing positive and negative practices.
- Sustain communication and consultation at all levels with people working in partnership, questioning, supporting and challenging each other, in pursuit of EHS excellence.
- Consult with and encourage participation of workers at all levels and, with workers' representatives.



Seth Kybird
Managing Director



Ben Whittard
Safety, Security & Environmental Director